James Klatt

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Professional Summary

I am a seasoned full-stack web developer with nearly 20 years of professional experience in designing and implementing scalable web solutions. An expert in React, Python, WordPress, and Drupal, I specialize in building secure, high-performance, client-facing applications that balance usability with technical excellence.

Beyond my technical expertise, I bring proven leadership in directing development teams and delivering innovative digital products across B2B, B2C, and financial services sectors. I also draw on insights from professional business and leadership books — applying lessons on communication, teamwork, and continuous improvement to create stronger teams, better processes, and more impactful results.

Technical Skills

- **Languages & Frameworks:** React, TypeScript, Next.js, Python, PHP, HTML/CSS/SCSS
- **CMS & Headless Platforms:** WordPress, Drupal, Contentful, Jamstack
- **Hosting & DevOps:** AWS, Vercel, GitHub, GitLab, Docker, Pantheon, WP Engine, CI/CD
- **Data & Analytics:** MySQL, Snowflake, BigQuery, GraphQL
- **Testing & Automation:** Cypress, GitHub Actions
- **Project Management:** Agile, Scrum
- **Other:** RESTful APIs, WCAG 2.2, Core Web Vitals, Schema.org

Soft Skills

- **Leadership & Mentorship:** Experienced in guiding development teams, fostering collaboration, and supporting professional growth.
- **Communication:** Skilled at translating complex technical concepts into clear, actionable insights for stakeholders and non-technical audiences.
- **Collaboration:** Strong cross-functional partner, aligning with design, product, and business teams to deliver results.
- **Continuous Improvement:** Apply lessons from professional business and leadership books (*Good to Great, High Output Management, Rework, Atomic Habits, etc*) to improve processes, teamwork, and outcomes.

- **Problem-Solving:** Analytical and resourceful, with a focus on creative, pragmatic solutions to technical and organizational challenges.
- **Adaptability:** Comfortable shifting between technical deep-dives and big-picture strategy to meet evolving project needs.

Professional Experience

Staff Developer

Trabian Technology | Tampa, FL
May 2024 - August 2025

As a Staff Developer I contributed extensively to software architecture, design, and delivery as a key individual contributor, integrating the Q2 SDK and OAuth solutions to provide secure banking and credit union mobile banking applications.

- Led requirements gathering, scoping, and technical solution design while supporting project managers in prioritization and execution.
- Designed and developed scalable software solutions — applications, APIs, integrations, and data repositories — using diverse frameworks, languages, and cloud technologies.
- Created and maintained test plans, documentation, onboarding guides, and reusable tools to ensure quality, efficiency, and knowledge sharing.

Interim Director of Web Development

Trabian Technology | Tampa, FL
March 2023 - May 2024

As the Director of Web Development I combined technical expertise and leadership to guide projects, mentor the team, and contribute directly to code when needed.

- Lead the web development division, overseeing the creation of secure, scalable websites and applications for financial institutions.
- Architected and implemented our Drupal-based enterprise CMS, enhancing website stability and security, achieving over 99.96% each year.
- Collaborated with cross-functional teams to deliver client-centric solutions, focusing on usability and aesthetic appeal.
- Provided strategic direction and mentorship to a team of developers, fostering a culture of innovation and continuous improvement.

Senior Drupal Developer

Trabian Technology | Tampa, FL
July 2022 - March 2023

As a Senior Drupal Developer I applied hands-on technical expertise and collaboration to design and build high-quality applications and Drupal sites, contributed scalable code, influenced architecture, and fostered a culture of excellence and continuous improvement.

- Designed, developed, and maintained complex web applications using modern UI frameworks, programming languages, and cloud technologies, ensuring clean, efficient, well-tested code that met organizational standards.

- Led technical planning, architecture discussions, and documentation efforts, collaborating with internal teams, clients, and vendors to deliver secure, scalable solutions.

- Performed rigorous testing and validation, including developing automated test plans and participating in software deployment and release activities.

- Mentored junior developers and improved development processes through code reviews, knowledge sharing, and the adoption of industry best practices.

Lead WordPress Developer

Orbit Media Studios │ Chicago, IL
February 2013 - July 2022

As a Lead WordPress Developer I designed and maintained high-performance websites with a variety of content management systems, wrote clean and efficient code, improved workflows and coding standards, and collaborated across teams to deliver secure, scalable web solutions.

- Developed and maintained websites using WordPress, Drupal, and other CMS platforms, writing clean, well-documented code and following established development standards and checklists.

- Led technical scoping, provided accurate project estimates, and collaborated with project managers and clients to ensure deliverables were completed on time, within budget, and aligned with project goals.

- Served as a WordPress subject matter expert, overseeing internal tools like our WordPress deployment pipeline and demo applications, driving process improvements, and mentoring the development team on best practices.

- Supported technical operations across sales, support, and project teams by providing estimates, resolving client issues, and ensuring clear, consistent communication throughout the project lifecycle.

Lead Web Developer

BHI Design │ Chicago, IL
January 2008 - February 2013

As a Lead Web Developer I planned, developed, and maintained client websites and applications, implemented search engine optimization strategies, implemented and monitored advertising campaigns across a range of mediums, and provided direct client-facing support.

Independent Contractor

Self Employed │ Tampa, FL
April 2006 - January 2008

As an independent contractor I delivered custom web and software solutions, leading architecture and development efforts, and providing technical expertise, mentorship, and process improvements across

a range of client projects.

Education

Associate of Science (AS) - Computer and Information Sciences

Remington College - Largo, FL │ 2004 - 2006

Certificate of Completion - Web Page and Information Resources Design

MTEC - New Port Richey, FL │ 2002 - 2004

Certificates of Completion

Udemy

- *Git & GitHub - The Practical Guide*

- *Go - The Complete Guide*

- *JavaScript - The Complete Guide (Advanced)*

- *OWASP - The Top 10 Deep Dive*

- *Python - The Practical Guide*

- *React - The Complete Guide (Hooks, React Router, Redux)*